



**2024-2025  
Resident Assistant  
Job Description**

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**Purpose Statement**

The Resident Assistant is an important student leadership role at HC connect with residents, as a peer leader, by building relationships, helping to create engaging and intentional programming, providing peer to peer discipleship, and helping to maintain faith-integrated and academic focused community living. Residents base much of their perception of their collegiate journey on their residential experience, and the Resident Assistant is crucial for assisting with creating a positive experience. As a Resident Assistant (RA), your main role is to create and develop connections and build relationships with your fellow Huskies while helping to implement the policies and procedures of Residence Life to build a strong living learning community.

**RA Expectations**

Basic Qualifications

Full-time (12+ hours) enrolled HCU student in good standing (academically and conduct)

- If for some reason an RA must be enrolled for less than 12 credit hours, a written exemption request must be sent to Residence Life and approved by a Residence Life professional staff member.

Maintain a 2.5 GPA throughout the leadership tenure

- If a student is placed on academic probation, suspension, or position dismissal may be implemented

Articulate and demonstrate an active Christian faith journey

Ability to live on campus during RA position tenure

Demonstrate leadership qualities and skills through active university participation

RA Responsibilities

Serve as a positive role model for residents and fellow Huskies

Be available, visible, and accessible to your residents

Spend time getting to know your residents and allowing them to get to know you

Assist residents with appropriate concerns and direct them to resources and further support when needed



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but not limited to office hours, 1-1s, Res Life meetings, open communication, etc.)

Understand the RA role will require 10+ hours per week (including office and on-call commitments)

Maintain confidentiality (RAs will have access and may need to view personal student information. It is imperative that confidentiality is kept. Misuse of RA privileges may result in immediate termination, suspension, and further disciplinary action when necessary)

Report emergency situations and enact emergency procedures when necessary

Support Facilities Management and Housekeeping efforts to provide a safe, secure, sanitary, and attractive environment

### Outside Commitments

Because the RA position is a premier leadership role on campus and requires dedication and commitment, outside commitments should be limited to no more than 10 hours per week (this excludes academic course load). Prior communication is highly encouraged before taking on extended responsibilities. Maintaining balance is key to being successful as a student and an RA. Being mindful of rest and time management is being a good steward of the God-given time and purpose of your calling.

### **RA Compensation**

Resident Assistants are provided with a scholarship/grant stipend that covers the equivalent of their assigned housing placement and a meal plan as designated by the Office of Residence Life.

Further Clarification:

RAs will be assigned their housing placement by designated Residence Life staff

RAs may be subject to a roommate

RAs are expected to live in their assigned spaces to be available for RA tasks, on-call rotation, and all other RA responsibilities

RAs are subject to housing placement changes and consolidation where necessary